



# Legal Impact for Chickens

## Privacy Policy

Last Updated: May 3, 2023

Dear Donors, Supporters, and Website Users,

Thank you so much for joining us in the fight for animals.

Legal Impact for Chickens (LIC) is committed to protecting your privacy. This Privacy Policy applies to LIC's collection of information, including information we collect via our website. By submitting your information to us or any of our staff, you consent to the terms and conditions of this policy and to our processing personal information for the purposes stated below.

### **I. Personal Information:**

“Personal Information” is information that identifies you personally, such as your name, address, telephone number, email address, birthdate, or other identifying characteristic. We collect and store personal information that you share with us or that is available from public sources.

Below are examples of ways in which we may collect your information:

- When you sign up for our email list, we may collect your name, email address, and the date you signed up.
- When you contact us in person, by phone, via email, or on social media, we may collect information about you in order to guide our interactions with you in the future.



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- If you are so generous as to make a financial contribution to LIC, whether via the PayPal link on our website, by mailing in a check, or through any other method, we may collect information such as your name, email address, telephone number, and mailing address. We may also record information about your charitable gifts and grant transactions with us (such as your grant history and parties to transactions).
- We may collect information you give us on volunteer non-disclosure agreements, grant agreements, and other forms or contracts.
- We may collect responses to donor and supporter interest or demographic surveys.
- If you apply for a job with LIC, we may also collect certain information so as to guide our future interactions with you.
- We may collect your name, email address, telephone number, and other contact information if you register for, or attend, an event sponsored by LIC.

The above list provides a sample of ways personal information may be collected by LIC. From time to time, we may also collect personal information from you in ways not described above.

LIC restricts access to personal information to those who need to know that personal information to provide our services to you.



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## II. Use and Disclosure of Personal Information:

LIC respects and values the trust you place in us when you give us your personal information. LIC cares about respecting your preferences with regard to your information. Below is some information about how we use your personal information:

- We will **not** sell your personal information.
- Contact information for donors and supporters is shared with LIC's vendors, including Mailchimp, Google, and FedEx, to the extent necessary for LIC to use those vendors' products and services to contact our donors and supporters, or to store information regarding our donors and supporters.
- We may share our donor and supporter names in our annual reports, on social media, and in other public manners, to the extent we have reason to believe that you would be amenable to such disclosure. We will **not** share your name if you have told us in writing that you don't want your name shared.
- Information will be shared with governments, law enforcement, or other legal entities as required by law.
- Donors and supporters may opt in to share testimonials with LIC, which may be featured on LIC's Blog, website, or other publications.
- We will use payment information, billing addresses, and other information to the extent necessary to process a donation or event registration.

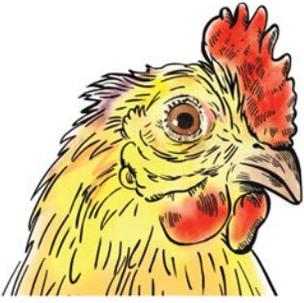


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- We will use your information to comply with the law or in the good faith belief that such use is necessary to conform to the requirements of the law, to comply with legal process served on us, to protect and defend our rights, or to act in urgent circumstances to protect the personal safety of others.
- We will use your personal information to protect against potential fraud. We may verify with third parties the information collected in the course of processing a gift, event registration or other donation. If you use a credit card, we may use card authorization and fraud screening services to verify that your card information and address match the information that you supplied to us, and that the card being used has not been reported lost or stolen.
- If you apply for a job at LIC, we may contact your references or past employers to learn more about you.
- We may mention the names of past grantors on future grant applications, to the extent we understand that the past grantors' names are non-confidential.
- We may also share your information with your consent.

### **III. Security of Information:**

LIC is committed to protecting the security of your personal information and will take reasonable security precautions to help protect your personal information from unauthorized access, use, or disclosure. However, we cannot guarantee the



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security of our databases, nor can we guarantee that the information you supply will not be intercepted while being transmitted to us over the internet.

#### **IV. LIC's Contact Information:**

If you have any questions, comments, or concerns about LIC's Privacy Policy and LIC's privacy and security practices, please contact us via [info@legalimpactforchickens.org](mailto:info@legalimpactforchickens.org).

#### **V. Changes to LIC's Privacy Policy:**

Because we will continue to implement new technologies and improve our organization, LIC's Privacy Policy is subject to change. For that reason, we encourage you to periodically review our Privacy Policy.

Thank you so much for your support!

Sincerely,

Legal Impact for Chickens